



**CHARLOTTE**<sup>SM</sup>

# Community Action Plan Update

December 5, 2016  
City Council Workshop

# Background

- On Monday, October 10, 2016, the Council adopted key strategies in response to concerns expressed both in the streets and in the Council Chamber.
- Items in the Request for Council Action addressed the following:
  - A. Safety, Trust & Accountability
  - B. Access to safe, quality and affordable housing
  - C. Good paying jobs
  - D. New programs and program expansions
- At the November 7, 2016 Workshop, staff updated Council on approved actions

# **New Programs and Program Expansions**

D. Acknowledge staff's efforts to develop and implement new programs and program expansions in the following areas:

- Charlotte-Mecklenburg Police Department's Youth Diversion Program,
- Expedited permitting and review process for affordable housing units,
- Mayor's Youth Employment Program,
- **Engage in Community Forums, and**
- **Review City policies, procedures and services to help promote economic opportunity throughout the community.**

Community Relations Committee and Community Building Initiative will meet with people in the community in order to:

- Ask for feedback on the three focus areas
- Determine if there are other areas of focus
- Develop partnerships



## Three Approaches:

- Test and Define the Forum Model
  - Week of Dec. 19<sup>th</sup>
  - 20 - 30 people
- District Based Forums/Conversations
  - Jan.- Feb.
- Pop-Up Conversations
  - Dec.- Feb.

## Status:

- Asked for names and locations
- Heard from some still time to submit names and meeting locations to Willie Ratchford





# Feedback Already Received

Feedback has already been received from:

- Charlotte Clergy Coalition for Justice
- Charlotte JustUs
- NAACP
- Charlotte Uprising
- Letter from African American Business, Faith and Community Leaders
- Safe Coalition
- #Rally4EquityCLT
- Several Other Groups



## **Status:**

- Compiling and organizing requests into one data base by categories of requests
- Developing a response to acknowledge receipt of the request
- Coupled with other input received from community engagement efforts will present to Council for discussion

# Review City Policies and Procedures

## Status:

- Internal Work Team Formed
  - Reviewing policies and procedures to ensure the City of Charlotte promotes economic opportunity throughout the community both as an employer and from a service delivery perspective
  - Multi-disciplinary team consisting of a diverse group of approximately 60 employees
  - Includes employees from the labor and trades, engineers, code enforcement, community engagement, economic development, various support services and 311 and supervisors and non-supervisors





# **Safety, Trust, and Accountability**

## October 10, 2016 Action

- A. Support recommendations from the Charlotte-Mecklenburg Police Department (CMPD) that include:
- Engaging the Police Foundation of Washington, D.C., to review CMPD policies and procedures, as well as its relationship with the community it serves
  - Initiatives announced by Chief Kerr Putney on October 5, 2016 related to body worn cameras, the Citizen's Review Board, and officer training, and
  - Review and implement recommendations from the President's Taskforce on 21st Century Policing.

# Safety Trust and Accountability

## **Status:**

- See handout
  - Police Foundation
  - Community Safety Forums
  - High School Middle School Youth Symposiums
  - Reach-Out Program
  - Body Worn Camera
  - Presidents Task Force on 21<sup>st</sup> Century Policing Recommendations
  - Activist Groups Demands
  - Citizen Review Board

# Police and Community Relations

- Community Relations Committee and Community Building Initiative planning a Town Hall Meeting
- Meeting planned in response to DA's decision not to prosecute the officer in the officer involved shooting of Mr. Keith Scott
- Meeting topic advertised as:
- ***"Can We Talk About Police Community Relations and the Citizens Review Board"***
- Meeting scheduled for **January 5, 2017 6:30 Palmer Bldg.**
- RSVP link at:  
**(<http://charlottenc.seamlessdocs.com/f/TownHall>)**



# **Access to Safe, Quality, and Affordable Housing**



- B.** Amend the City Council Strategic Policy Objectives to create 5,000 workforce and affordable housing units from five years to three years, and endorse hiring a consultant to develop a Strategic Housing Plan.

- Terwilliger Study

- The ULI Terwilliger Center for Housing (the Center) will provide advice on how the City could effectively support more workforce and affordable housing

## Status:

- ✓ **October:** Preliminary research and review of key materials, preparation for site visit.
- ✓ **November:** Visit by the project team to Charlotte for interviews and fact finding.
- **December:** Transmission of report of preliminary findings based on initial research and the November visit. (**Anticipated Delivery Date 12/10/16**)
- **January:** Transmission of complete draft report for review by the City.
- **February:** Transmission of final based on feedback from the City and key stakeholders and presentation by the project team of recommendations in Charlotte.

- By February, the City will release a request for proposals to develop a Strategic Housing Plan. and select a consultant.
- The Plan will:
  - Identify current unmet needs
  - Forecast future demand
  - Recommend a comprehensive housing strategy
- Anticipated completion within 4-6 months

- The City of Charlotte, Mecklenburg County and UNCC are jointly conducting community talks throughout the community

## **Status:**

## **Ongoing**

✓ <b>November 1, 2016</b>	<b>ONE Meck</b>
✓ <b>November 9, 2016</b>	<b>Mecklenburg County BOCC</b>
✓ <b>November 10, 2016</b>	<b>YWCA</b>
✓ <b>November 15, 2016</b>	<b>Charlotte Housing Authority</b>
✓ <b>November 16, 2016</b>	<b>Unitarian Universalist Church</b>
– <b>December 6, 2016</b>	<b>Meyers Park Presbyterian Church</b>

- Forums allow for community input on current and potential strategies to increase housing diversity and affordability

# **Good Paying Jobs**



C. Authorize the City Manager to negotiate and execute contracts totaling up to \$1,000,000 with workforce development service providers

E. Adopt a budget ordinance of \$1,000,000 from Community Development Block Grant funding (\$250,000) and the Fiscal Year 2015 Capital Reserve Fund (\$750,000) for the workforce development pilot program

## Status:

- Developed Program Acronym: Partnership for Inclusive Employment and Career Excellence (P.I.E.C.E.)
- Scheduled first Corporate Advisory Council for Residential and Commercial Construction on December 13 (10 companies)
- Exploring with County and CMPD the idea of performing outreach to Department of Social Services, Child Support Enforcement and diversion program participants throughout the City as possible program participants
- Urban League of the Central Carolinas and Goodwill of Southern Piedmont have developed a joint intake strategy
- Corporate Advisory Council Meetings for highway construction and for broadband/fiber optic in early January
- Engaging other community workforce development partners such as Exodus Foundation, Center for Community Transitions, Central Piedmont Community College, Department of Vocational Rehabilitation, CharlotteWorks and others

- Provide updates at workshops going forward
- Create webpage to communicate progress, post upcoming community meetings and on-going information about the City's efforts
- Council encouraged to provide names or meeting locations to staff for community forums and pop-ups